

**Intel University**  
the power of learning



# Tuition Assistance: The EMBA @ Intel

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## Agenda:

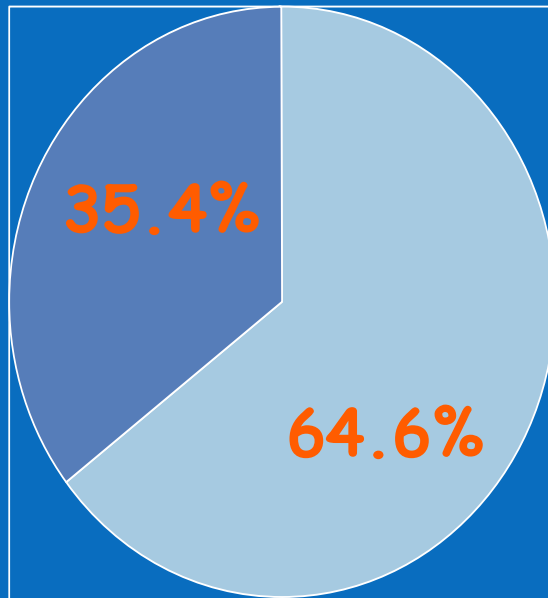
- Provide some Intel Education Background Stats.
- Discuss changes to our Tuition Assistance Program.
- Focus on EMBA changes.
- Questions

# Some Program facts

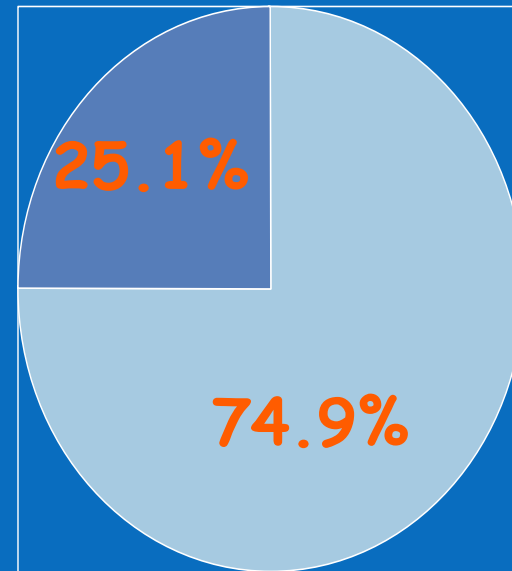
- Approximately \$30M spent annually on our Tuition Assistance Program (TAP).
- Slightly less than 4300 employees participated.
- Well over half of our participants are attending business programs.
- Access to benefit has not been equal throughout the company.
- Program attrition has tracked higher than company norms.

# Internal Environment (US Only)

## Where we spend our money.

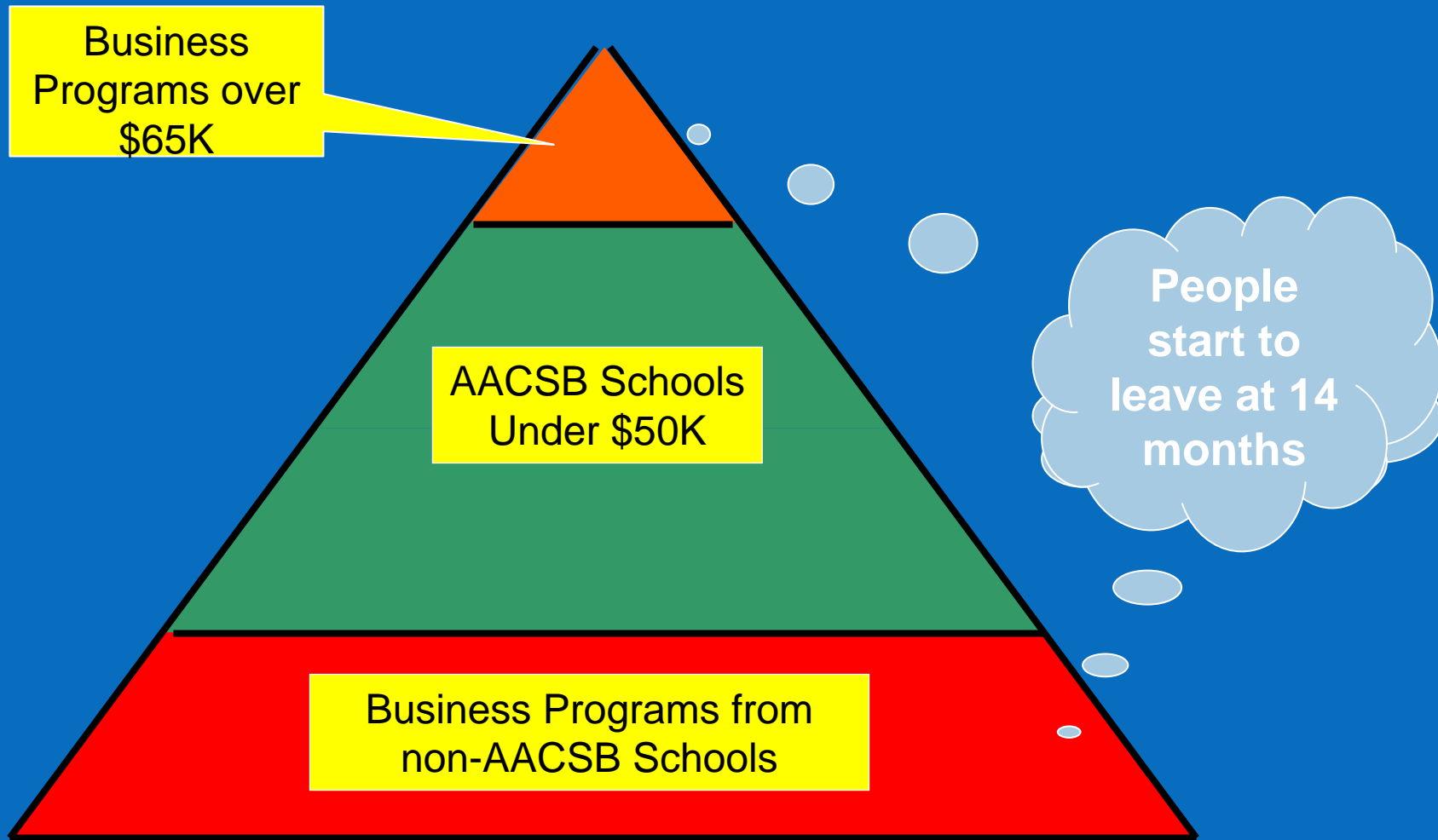


## Where we send employees



- All Others
- Important Schools

# Education and Attrition



# Key Changes

- Preferred Schools List
  - Staffing & Recruiting Schools
  - Research Schools
  - AACSB Accredited
  - ABET Accredited
  - Important Site Schools
- Eliminates schools like:
  - University of Phoenix
  - National American University
- Has no negative impact on:
  - Community Colleges
  - State Universities
  - Law programs
- Stop all programs and classes not related to Intel immediately.
- Covered Expenses (ALL PROGRAMS)
  - Eliminate some fees (late fees, application fees, etc.)
  - Travel limited to domestic with manager approval.
- Executive MBA (Global Change)
  - Employee is selected or approved by senior management (MCM -1) in his/her organization.
  - Employee is a grade level 8 or above.
  - Employee has received a minimum Satisfactory rating on his/her two most recent performance reviews.
  - Employee has been employed by Intel for three or more years.
  - Intel will reimburse up to \$25K annually for a maximum of two years or a total program cost not to exceed \$50K. (Inclusive of all covered expenses.)
- Other Graduate business programs.
  - Intel will reimburse up a total program cost not to exceed \$50K. (Inclusive of all covered expenses.) This will be reviewed and adjusted annually.

# Questions

